



Manafort COVID-19 Health and Safety Guidance Policies

Updated August 3rd, 2020

The health and safety of our employees is of utmost importance to us. All employees must follow guidelines for personal hygiene as recommended by the CDC and local regulations. We also ask anyone who is sick to stay home; this is nothing new and should be followed regularly for the flu, etc. Effective immediately, no non-Manafort personnel should be in any Manafort office or site office. All Manafort employees while in the office practice social distancing and utilize phones and email rather than personal visits.

Basic Infection Prevention Measures

- Promote frequent and thorough hand washing, including by providing workers and worksite visitors with a place to wash their hands. If soap and running water are not immediately available, provide alcohol-based hand rubs containing at least 60% alcohol.
- Encourage workers to stay home if they are sick.
- Encourage respiratory etiquette, including covering coughs and sneezes.
- Do not use other workers' phones, desks, offices, or other work tools and equipment, when possible.
- Maintain regular housekeeping practices, including routine cleaning and disinfecting of surfaces, equipment, and other elements of the work environment.
- Practice social distancing.

Symptoms of Coronavirus (COVID-19)

- People with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness.
- Symptoms may appear 2-14 days after exposure to the virus. People with these symptoms may have COVID-19:
 - Fever or chills
 - Cough
 - Shortness of breath or difficulty breathing
 - Fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea
- All Manafort supervisors and subcontractors are required to complete the *Manafort Corona Virus 19 (COVID-19) Daily Project Personnel Survey Certification* and return it to their Project Manager
 - Encouraging an honest response helps to maintain our safety conscious work environment, our ability to protect our employees and our status as essential employees in the states we are working within.
 - If there are any questions or concerns, specifically regarding "YES" answers to the two questions listed, which relate directly to the CDC's guidelines OR if an employee calls out sick, please contact:
 - Byron Treado, Corporate Safety Director, (860) 793-6454 (office) or (860) 982-6449 (cell)
 - Ken Sedlak, Human Resources Manager (860) 793-6483 (office) or (860) 798-8109 (cell).

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet



Transmission

- According to the CDC, the virus is thought to spread mainly from person-to-person
 - Between people who are in close contact with one another (within about 6 feet).
 - Through respiratory droplets produced when an infected person coughs, sneezes, or talks.
 - These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
 - COVID-19 may be spread by people who are not showing symptoms.
- According to the CDC, there currently is no evidence to support transmission of COVID-19 associated with imported goods and there have not been any cases of COVID-19 in the United States associated with imported goods.
- According to the World Health Organization coronaviruses do not survive long on objects.

If You are Sick

- You are to stay home if you have a fever (100.4° F [37.8° C] or greater), cough or difficulty breathing. You should seek medical care early and stay away from others.
- You should not return to a Manafort jobsite until you show no signs of illness or fever, without the use of a fever reducing medicine, for 72 hours.
- Please communicate with your supervisor as applicable to maintain communication of absence from work.
- It is our policy that Manafort will require a doctor’s note stating that you are “ok” to return to work in any office or work site.

Strategies and Policies and Procedures for Prompt Identification and Isolation of Sick People

- Prompt identification and isolation of potentially infectious individuals is a critical step in protecting workers, customers, visitors, and others at a worksite.
- Manafort will inform and encourage employees to self-monitor for signs and symptoms of COVID-19 if they suspect possible exposure.
- CDC recommends that employees who appear to have acute respiratory illness symptoms (i.e., cough, shortness of breath, etc.) and/or fever (100.4° F [37.8° C] or greater), upon arrival to work or who become sick during the day be separated from other employees and be sent home immediately. All employees should cover their noses and mouths with a tissue when coughing or sneezing (or an elbow or shoulder if no tissue is available).

Homemade Cloth Face Coverings

Manafort ***strongly recommends*** the use of face coverings at all times. Various states, cities, work sites and construction managers have required the use of face masks. All Manafort employees shall maintain compliance with the more stringent requirements for the individual location of the project (i.e. wearing face masks at all times, as required). Cloth face coverings are not a substitute for social distancing measures.

CDC recommends as of April 3rd, 2020, wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain, especially in areas of significant community-based transmission.

It is critical to emphasize that maintaining 6-foot social distancing, frequent hand cleaning and other everyday preventive actions remains important to slowing the spread of the virus. CDC also advises the use of simple cloth face coverings to slow the spread of the virus and help people who may have the virus and do not know it from transmitting it to others. Cloth



face coverings fashioned from household items or made at home from common materials at low cost can be used as an additional, voluntary public health measure.

The cloth face coverings recommended are not surgical masks or N-95 respirators. Those are critical supplies that must continue to be reserved for healthcare workers and other medical first responders, as recommended by current CDC guidance. Manafort will not prevent an employee from wearing a surgical grade mask or other more protective covering if the person is already in possession of such equipment, or if Manafort is otherwise required to provide more protective equipment due to the nature of the work involved.

Cloth face coverings should:

- fit snugly but comfortably against the side of the face
- be secured with ties or ear loops
- include multiple layers of fabric
- allow for breathing without restriction
- be able to be routinely laundered and machine dried without damage or change to shape

However, recognizing the potential that the wearing of a face covering may create a safety hazard to certain workers; therefore, the requirement to wear a face covering may be exempted when doing so would negatively impact the safety of the worker or lead to an increased risk of harm to the worker or others. Determine the possible task specific exemption with your safety manager.

Limited Re-Use of Dust Masks

- The [CDC Strategies for Optimizing the Supply of Facemasks](#) describes limited re-use of facemasks is the practice of using the same facemask with different work shifts, but removing it after each shift. As it is unknown what the potential contribution of contact transmission is for COVID-19, care should be taken to ensure that mask removal and replacement be done in a careful and deliberate manner. This practice is being extending to N95 dust masks for Manafort to extend the working duration of an N95 dust mask.
 - The dust mask should be removed and discarded if soiled, damaged, or hard to breathe through.
 - Not all dust masks can be re-used.
 - Dust masks that fasten to the provider via ties may not be able to be undone without tearing and should be considered only for extended use, rather than re-use.
 - Dust masks with elastic ear hooks may be more suitable for re-use.
 - Dust masks should be carefully handled, and if necessary folded, so that the outer surface is held inward and against itself to reduce contact with the outer surface during storage.
 - The folded mask can be stored between uses in a clean sealable paper bag or breathable container.
- [OSHA has released an interpretation](#) that would allow for extended use or reuse of N95 dust masks.
 - In the event extended use or reuse of N95 FFRs becomes necessary, the same worker is permitted to extend use of or reuse the respirator, as long as the respirator maintains its structural and functional integrity and the filter material is not physically damaged, soiled, or contaminated (e.g., with blood, oil, paint). Employers must address in their written RPPs the circumstances under which a disposable respirator will be considered contaminated and not available for extended use or reuse. Extended use is preferred over reuse due to contact transmission risk associated with donning/doffing during reuse. When respirators are being re-used, employers should pay particular attention to workers' proper storage of the FFRs in between periods of reuse.

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet

Demolition Remediation Abatement	Nuclear Decommissioning	Concrete	Civil & Utility	Power	Rail & Mass Transit	Highway & Bridges	General Contracting	Alternate Project Delivery
--	----------------------------	----------	-----------------	-------	------------------------	----------------------	------------------------	----------------------------------



- Users should perform a user seal check each time they don a respirator and should not use a respirator on which they cannot perform a successful user seal check.
- If reuse of respirators is necessary, an appropriate sequence for donning/doffing procedures should be used to prevent contamination, and training needs to address appropriate donning/doffing procedures.

Social Distancing

Social distancing means remaining out of congregate settings, avoiding mass gatherings, and maintaining physical distance (approximately 6 feet or 2 meters) from others when possible. Congregate settings are crowded public places where close contact with others may occur, such as shopping centers, movie theaters, stadiums. Social distancing is a Manafort requirement and should be maintained at all times feasible. This WILL effect production and this WILL require more planning on how we can complete our work.

- Special attention should be made to limit the number of individuals to ten (10) people in close contact or in small, confined spaces so that the maximum amount of space between individuals can be maintained. Cloth face coverings are not a substitute for social distancing measures.
 - Factors to consider when defining **close contact** include proximity, the duration of exposure (e.g., longer exposure time likely increases exposure risk), whether the individual has symptoms (e.g., coughing likely increases exposure risk) and whether the individual was wearing a facemask.
 - Recommendations on the length of time of exposure is **10 minutes**. Brief interactions are less likely to result in transmission; however, symptoms and the type of interaction (e.g., did the person cough directly into the face of the individual) remain important.
- Break and lunch times shall be staggered on site to prevent all workers from taking break at the same time. Please coordinate your times with the Manafort supervisor you report to. We also require that workers separate during break and do not congregate in groups larger than two to three people.
- In work conditions where required social distancing is impossible to achieve affected employees shall be supplied and required to wear, PPE including as appropriate, face covering, face mask, an N95 particulate respirator (dust mask) [tight fitting air purifying respirator if medically qualified and fit tested], gloves, and eye protection.
 - The use of PPE, specifically a dust mask, which we have an extremely limited supply of, is an absolute last option. It is only to be used in an instance where social distancing is impossible (i.e. a column/wall pour where the craft on the hose and the craft vibrating the concrete require a closer than 6' distance to maintain testing requirements for the concrete). Not because "two craft tying rebar will be faster".

Vehicle Policy for Manafort Employees

- All Manafort employees shall drive to work site/parking area in a single occupant vehicle. No passengers.
 - Exception ONLY if passengers live in the same residence (i.e. direct family members or domestic partners)

Vehicle Policy for Manafort Job Sites for Subcontractors

- All subcontractor employees shall drive to work site/parking area in a single occupant vehicle. No passengers.
 - Exception ONLY if passengers live in the same residence (i.e. direct family members or domestic partners)

On Site Transportation

- All on site transportation shall be accomplished in single passenger vehicles
 - If multi-passenger transportation is REQUIRED then ALL passengers must wear AT LEAST cloth face coverings in accordance with CDC Guidelines.

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet

Demolition Remediation Abatement	Nuclear Decommissioning	Concrete	Civil & Utility	Power	Rail & Mass Transit	Highway & Bridges	General Contracting	Alternate Project Delivery
--	----------------------------	----------	-----------------	-------	------------------------	----------------------	------------------------	----------------------------------



- Windows should be opened to allow for ventilation
- Travel time for essential operations within the workplace should be less than 15 minutes.
- Multi-passenger transportation must be cleaned in accordance with the Manafort Corona Virus 19 (COVID-19) Office and Office Trailer Cleaning and Disinfecting Protocols.
 - As a best practice, when using a diluted bleach solution for disinfecting, please do not let the mixture sit premixed in a bottle for more than 48 hours.

Routine Environmental Cleaning on Work Site:

- All work sites should routinely clean all frequently touched surfaces in the workplace, such as workstations, countertops, handrails, and doorknobs. Use the cleaning agents that are usually used in these areas and follow the directions on the labels.
- When entering a machine or vehicle which you are not sure you were the last person to enter, make sure that you wipe down the interior and door handles with disinfectant prior to entry
- Manafort will attempt to have the respective vendor service portable bathrooms at a minimum of three (3) times a week where Manafort is responsible for the portable bathrooms. On project sites where general contractors provide their own portable bathrooms, Project Managers and supervisors must request to have them serviced at a minimum of three (3) times a week.
- All common break areas, lunch and break rooms will be cleaned multiple times throughout the workday.
 - Project trailers/offices need to be cleaned daily in accordance with the *Manafort COVID-19 Office and Office Trailer Cleaning and Disinfecting Protocols (REV 1)*
 - FaciliPro™ A-456 II™ Disinfectant Cleaner and EPA-registered disinfectants that are appropriate for the surface, following label instructions.
 - [A456-II cleaner we use needs to sit for 10 minutes to disinfect.](#)
 - No communal food will be permitted on the project site until further notice.

Travel Restrictions

- Manafort currently **REQUIRES 14 day quarantine** in accordance with the strictest of the CT, RI and MA guidance.
 - [Travel Advisory for Visitors to Connecticut](#)
 - [Rhode Island COVID-19 Travel Information](#)
 - [Massachusetts COVID-19 Travel Order](#)
- **Affected State.** An Affected State is a state that has either (1) a new daily COVID-19 positive test rate higher than 10 per 100,000 residents over a 7-day rolling average or (2) a 10% or higher test positivity rate over a 7-day rolling average.
 - This may be stricter in other states, such as Rhode Island, where it is a [5% or higher test positivity rate.](#)
- **Affected Traveler.** An Affected Traveler is someone who has spent twenty-four (24) hours or longer in an Affected State within fourteen (14) days prior to arriving in a Manafort employee’s home state but does not include an individual remaining in a Manafort employee’s home state for less than twenty-four (24) hours. The term “Affected Traveler” includes residents who are returning from a visit to an Affected State.
- **Mandatory Self-Quarantine Requirement.** All Affected Travelers shall self-quarantine for a period of fourteen (14) days from the time of last contact with such Affected State, for any portion of such fourteen (14) day period they spend in a Manafort employee’s home state, or for the duration of such Affected Travelers’ stay in a Manafort employee’s home state, whichever is shorter. Affected Travelers shall self-quarantine at their home, or a hotel or other temporary lodging. If a person’s last contact with an Affected State is more than fourteen (14) days prior to

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet

Demolition Remediation Abatement	Nuclear Decommissioning	Concrete	Civil & Utility	Power	Rail & Mass Transit	Highway & Bridges	General Contracting	Alternate Project Delivery
--	----------------------------	----------	-----------------	-------	------------------------	----------------------	------------------------	----------------------------------



such person's arrival in a Manafort employee's home state, such person is not required to self-quarantine upon arrival to a Manafort employee's home state.

- **Testing alternatives if unable to quarantine.** "Unable to quarantine" refers to situations where the person must attend to essential personal matters such as a funeral or attending to a family member in hospice. "Unable to quarantine" does not include returning to work.
- If you are thinking about traveling away from your local community, ask:
 - Is [COVID-19 spreading](#) where you're going?
 - Does the state or local government where you live or at your destination require you to stay home for 14 days after traveling?
- Employees who have been traveling internationally are not allowed at a Manafort jobsite or office for 14 days from the date they departed from that location. Additionally, if an employee had close contact with these individuals, they are not allowed at a Manafort jobsite or office until the traveler has been symptom-free for 14 days from the date they travelled.
- Do not travel if you are sick, or if you have been around someone with COVID-19 in the past 14 days. Do not travel with someone who is sick.

Access to Our Sites

- If an employee had close contact with an individual who has a confirmed positive test result for COVID-19 OR has a confirmed positive test themselves, they are not allowed at a Manafort jobsite or office until they have been symptom-free for 14 days from the date of contact. Notify Ken Sedlak or Byron Treado
- If an employee had close contact with an individual who has been medically directed to self-quarantine due to suspected COVID-19 OR has been medically directed to self-quarantine themselves, they are not allowed at a Manafort jobsite or office until they have been symptom-free for 14 days from the date of contact. Notify Ken Sedlak or Byron Treado
- If an employee had close contact with an individual who has been medically directed to self-monitor for symptoms, but return to work OR has been medically directed to self-monitor for symptoms, they are allowed to be present at a Manafort jobsite or office.
- These practices will protect others from possible contact with the virus and alleviate potential concerns in the workplace.
 - Byron Treado, Corporate Safety Director, (860) 793-6454 (office) or (860) 982-6449 (cell)
 - Ken Sedlak, Human Resources Manager (860) 793-6483 (office) or (860) 798-8109 (cell).

Daily Briefs/Stretch and Flex/Tool Box Talks

- Daily Briefs should still be held with the following provisions in place
 - Briefs should be less than 10 people
 - This may mean that supervisors need to discuss operations and scope with other supervisors on a larger work site prior to addressing their individual crews
 - Briefs should utilize social distance to follow CDC guidelines
 - Craft signing under *Work Assignments* should be eliminated in favor of the supervisor using their own pen to write down their crew names and affirm with a "check" in the *Signature* section that the individual craft was present and understood the brief.
 - There should be no shared pens or documents
- Stretch and Flex
 - Groups should be less than 10 people

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet



- Social distancing should be utilized to follow CDC guidelines
- Tool Box Talks
 - Tool Box Talks should be less than 10 people
 - Meetings should utilize social distance to follow CDC guidelines
 - Sign in Sheets should be eliminated in favor of the supervisor using their own pen to write down their crew names and affirm with a “check” that the individual craft was present and understood the Tool Box Talk.
 - There should be no shared pens or documents

Discontinuation of Isolation and Return to Work for Persons with COVID-19 Not in Healthcare Settings

The decision to discontinue isolation should be made in the context of local circumstances. Options now include both 1) a time-since-illness-onset and time-since-recovery (non-test-based) strategy, and 2) test-based strategy.

Time-since-illness-onset and time-since-recovery strategy (non-test-based strategy)

Persons with COVID-19 who have symptoms and were directed to care for themselves at home may discontinue isolation under the following conditions:

- At least 3 days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications **and**
- Improvement in respiratory symptoms (e.g., cough, shortness of breath); **and**,
- At least 7 days have passed since symptoms first appeared.

Test-based strategy (simplified from initial protocol) previous recommendations for a test-based strategy remain applicable; however, a test-based strategy is contingent on the availability of ample testing supplies and laboratory capacity as well as convenient access to testing. For jurisdictions that choose to use a test-based strategy, the recommended protocol has been simplified so that only one swab is needed at every sampling.

Persons who have COVID-19 who have symptoms and were directed to care for themselves at home may discontinue isolation under the following conditions:

- Resolution of fever without the use of fever-reducing medications **and**
- Improvement in respiratory symptoms (e.g., cough, shortness of breath) **and**
- Negative results of an FDA Emergency Use Authorized molecular assay for COVID-19 from at least two consecutive nasopharyngeal swab specimens collected ≥ 24 hours apart (total of two negative specimens).

Persons with laboratory-confirmed COVID-19 who have not had any symptoms may discontinue isolation when at least 7 days have passed since the date of their first positive COVID-19 diagnostic test and have had no subsequent illness provided they remain asymptomatic. For 3 days following discontinuation of isolation, these persons should continue to limit contact (stay 6 feet away from others) and limit potential of dispersal of respiratory secretions by wearing a covering for their nose and mouth whenever they are in settings where other persons are present. In community settings, this covering may be a barrier mask, such as a bandana, scarf, or cloth mask. The covering does not refer to a medical mask or respirator.

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet

Demolition Remediation Abatement	Nuclear Decommissioning	Concrete	Civil & Utility	Power	Rail & Mass Transit	Highway & Bridges	General Contracting	Alternate Project Delivery
--	----------------------------	----------	-----------------	-------	------------------------	----------------------	------------------------	----------------------------------



Office Protocols (Non Field Office)

- Self-Checking for Symptoms
 - All employees will be required to self-check for symptoms prior to entering any Manafort office.
 - Posters will display symptoms to check for
 - Any “yes” answer should result in isolation outside of the building and calling
 - Byron Treado, Corporate Safety Director, (860) 793-6454 (office) or (860) 982-6449 (cell)
 - Ken Sedlak, Human Resources Manager (860) 793-6483 (office) or (860) 798-8109 (cell).
- Face Coverings **are** to be worn in public settings at all times.
 - In workplace settings where employees are working alone in segregated spaces (e.g., cubicles with walls, private offices, etc.), employees may remove their masks. **However, workers shall wear a mask or face covering from the time they enter the building until the time they arrive at their cubicle/workstation, and at any time they are leaving their work station and moving around common areas (e.g., in hallways and stairwells, going to the restroom or break room, etc.).**
 - **Face coverings are required in single offices when a second (or more) person enters.**
 - **If/when another person enters their workspace, then they are no longer “working alone.” Each person in the shared space needs to wear a face covering during the time of shared space.**
 - **Face coverings are required in conference rooms when more than one person is present (i.e. several people in a large conference room).**
 - **If/when another person enters their workspace, then they are no longer “working alone.” Each person in the shared space needs to wear a face covering during the time of shared space.**
 - **The only exception to the mask-wearing guidance as it relates to a 6 foot distance is for outdoor workspaces.**
- Close or restrict break rooms and cafeterias and have employees bring lunches from home and eat at workstation or in cars.
 - If Manafort does maintain break or lunch rooms, utilize extra rotations to reduce the number of employees in the break room/cafeteria at one time to achieve social distancing norms. Provide soap and water, or within available supplies, hand sanitizer and/or disposable wipes in break or lunch rooms and clean them after every shift.
- Social Distancing Markers - Install visual social distancing markers as needed to encourage employees to remain 6ft apart (e.g., in the lobby, in workspaces).
- Visitors
 - Visitors are required to bring and wear masks or cloth face coverings that completely cover the nose and mouth unless doing so would be contrary to his or her health or safety due to a medical condition. If the customer or visitor does not have a mask or face covering, then they either must be provided one by the site employer or not allowed to enter the office.
 - All visitors will be required to self-check for symptoms prior to entering any Manafort office.
 - Posters on all entrances will display symptoms to check for

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet



- Visitors will be allowed to enter the lobby area to drop off or pick up items.
 - If there is a need to enter the offices beyond the lobby, an appointment will be required.
 - The person the appointment is made with will be required to confirm that the self-check for symptoms was completed.
- Manafort staff is encouraged to keep visitors to a minimum
- Manafort COVID-19 Office and Office Trailer Cleaning and Disinfecting Protocols (REV 1)
 - Each workstation (i.e. desk, chair, keyboard, mouse, etc.) should be cleaned and disinfected daily by the individual working in that workstation.
 - Clean and disinfect frequently touched surfaces at least daily and shared objects after each use.
 - [A456-II cleaner we use needs to sit for 10 minutes to disinfect.](#)
 - Clean and disinfect common areas, high transit areas, and frequently touched surfaces on an ongoing basis (at least daily) and more frequently if used more often. Clean and disinfect shared objects after each use.
 - Note: If any on-site duties are subcontracted, it is the employer's responsibility to ensure subcontractors are also appropriately trained.
- Signage - Post clear signage that reinforces new policies, like:
 - Social distancing protocols
 - Cleaning and disinfection protocols
 - Personal protection protocols (face masks, gloves)
 - Employees shall stay home if sick/experiencing symptoms

Office Trailers

- In workplace settings where employees are working alone in segregated spaces (e.g., cubicles with walls, private offices, etc.), employees may remove their masks. However, workers shall wear a mask or face covering from the time they enter the building until the time they arrive at their cubicle/workstation, and at any time they are leaving their work station and moving around common areas (e.g., in hallways and stairwells, going to the restroom or break room, etc.).
- For employees working in congregate settings (e.g., open manufacturing floors, warehouses, areas open to the public, shared offices, or similar settings), those workers shall wear a face covering as above, as well as when they are at their work station.
- Continuous wearing of masks is not required in outdoor workspaces where employees do not regularly come within 6ft of other employees.
- Manafort COVID-19 Office and Office Trailer Cleaning and Disinfecting Protocols (REV 1)
 - Each workstation (i.e. desk, chair, keyboard, mouse, etc.) should be cleaned and disinfected daily by the individual working in that workstation.
 - Clean and disinfect frequently touched surfaces at least daily and shared objects after each use.
 - [A456-II cleaner we use needs to sit for 10 minutes to disinfect.](#)
 - Clean and disinfect common areas, high transit areas, and frequently touched surfaces on an ongoing basis (at least daily) and more frequently if used more often. Clean and disinfect shared objects after each use.

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet

Demolition Remediation Abatement	Nuclear Decommissioning	Concrete	Civil & Utility	Power	Rail & Mass Transit	Highway & Bridges	General Contracting	Alternate Project Delivery
--	----------------------------	----------	-----------------	-------	------------------------	----------------------	------------------------	----------------------------------



- Signage - Post clear signage that reinforces new policies, like:
 - Social distancing protocols
 - Cleaning and disinfection protocols
 - Personal protection protocols (face masks, gloves)
 - Employees shall stay home if sick/experiencing symptoms

Cleaning and Disinfecting the Building if Someone is Sick

- Close off areas used by the person who is sick.
 - Companies do not necessarily need to close operations, if they can close off affected areas.
- Open outside doors and windows to increase air circulation in the area.
- Wait 24 hours before you clean or disinfect. If 24 hours is not feasible, wait as long as possible.
- Clean and disinfect all areas used by the person who is sick, such as offices, bathrooms, common areas, shared electronic equipment like tablets, touch screens, keyboards, remote controls, and ATM machines.
- Vacuum the space if needed. Use a vacuum equipped with a high-efficiency particulate air (HEPA) filter, if available.
 - Do not vacuum a room or space that has people in it. Wait until the room or space is empty to vacuum, such as at night, for common spaces, or during the day for private rooms.
 - Consider temporarily turning off room fans and the central HVAC system that services the room or space, so that particles that escape from vacuuming will not circulate throughout the facility.
- Once area has been appropriately disinfected, it can be opened for use.
 - Workers without close contact with the person who is sick can return to work immediately after disinfection.
- If more than 7 days since the person who is sick visited or used the facility, additional cleaning and disinfection is not necessary.
 - Continue routine cleaning and disinfection. This includes everyday practices that businesses and communities normally use to maintain a healthy environment.

How to Clean and Disinfect

Hard (Non-porous) Surfaces

- If surfaces are dirty, they should be cleaned using a detergent or soap and water prior to disinfection.
- For disinfection, most common EPA-registered household disinfectants should be effective.
 - [A456-II cleaner we use needs to sit for 10 minutes to disinfect.](#)

Soft (Porous) Surfaces

- For soft (porous) surfaces such as carpeted floor, rugs, and drapes, remove visible contamination if present and clean with appropriate cleaners indicated for use on these surfaces. After cleaning:
 - If the items can be laundered, launder items in accordance with the manufacturer's instructions using the warmest appropriate water setting for the items and then dry items completely.
 - Otherwise, use products that are EPA-approved for use against the virus that causes COVID-19 and that are suitable for porous surfaces

Electronics

- For electronics such as tablets, touch screens, keyboards, remote controls, and ATM machines, remove visible contamination if present.
 - Follow the manufacturer's instructions for all cleaning and disinfection products.

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet

Demolition
Remediation
Abatement

Nuclear
Decommissioning

Concrete

Civil & Utility

Power

Rail & Mass
Transit

Highway &
Bridges

General
Contracting

Alternate
Project
Delivery



- Consider use of wipeable covers for electronics.
- If no manufacturer guidance is available, consider the use of alcohol-based wipes or sprays containing at least 70% alcohol to disinfect touch screens. Dry surfaces thoroughly to avoid pooling of liquids.

Linens, Clothing, and Other Items That Go in the Laundry

- In order to minimize the possibility of dispersing virus through the air, do not shake dirty laundry.
- Wash items as appropriate in accordance with the manufacturer’s instructions. If possible, launder items using the warmest appropriate water setting for the items and dry items completely. Dirty laundry that has been in contact with an ill person can be washed with other people’s items.
- Clean and disinfect hampers or other carts for transporting laundry according to guidance above for hard or soft surfaces.

Personal Protective Equipment (PPE) and Hand Hygiene

- The risk of exposure to cleaning staff is inherently low. Cleaning staff should wear disposable gloves and gowns for all tasks in the cleaning process, including handling trash.
 - Gloves and gowns should be compatible with the disinfectant products being used.
 - Additional PPE might be required based on the cleaning/disinfectant products being used and whether there is a risk of splash.
 - Gloves and gowns should be removed carefully to avoid contamination of the wearer and the surrounding area. Be sure to clean hands after removing gloves.
 - If gowns are not available, coveralls, aprons or work uniforms can be worn during cleaning and disinfecting. Reusable (washable) clothing should be laundered afterwards. Clean hands after handling dirty laundry.
- Gloves should be removed after cleaning a room or area occupied by ill persons. Clean hands immediately after gloves are removed.
- Cleaning staff should immediately report breaches in PPE such as a tear in gloves or any other potential exposures to their supervisor.
- Cleaning staff and others should clean hands often, including immediately after removing gloves and after contact with an ill person, by washing hands with soap and water for 20 seconds. If soap and water are not available and hands are not visibly dirty, an alcohol-based hand sanitizer that contains at least 60% alcohol may be used. However, if hands are visibly dirty, always wash hands with soap and water.
- Follow normal preventive actions while at work and home, including cleaning hands and avoiding touching eyes, nose, or mouth with unwashed hands.

Affirmative Action Equal Opportunity Employer – M/F/Disability/Vet